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Position Vacancy: Japanese Language Instructor

OPEN TO: All Interested Candidates
POSITION: **Japanese Language Instructor (Position Number A10099)**
Position to start August 2004
OPENING DATE: May 7, 2004
CLOSING DATE: May 21, 2004
WORK HOURS: Part-Time 24 hours/week
SALARY: *Not-Ordinarily Resident: FP-7 US\$30,124 p.a. (Starting salary)
(Position Grade: FP-7 is confirmed by Washington)
*Ordinarily Resident: FSN-7 ¥6,650,137 p.a. (Starting salary)
This annual salary is for full time employment. Salary prorated for 24 hours per week.

Note:

- Only candidates selected for an interview will be contacted.
- All ordinarily resident applicants must be residing in country and have the required work and/or residency permits to be eligible for consideration.
- Please note that U.S. taxes are deducted for U.S. citizens and U.S. Legal Permanent Residents (green card holders).
- A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact Mary Smith at 03-3224-5640.

The U.S. Embassy in Tokyo is seeking individual for the position of Language Instructor in the Post Language Program section. The position is to start August 2004.

BASIC FUNCTION OF POSITION

Instructor presents Japanese language and area studies instruction to a full range of students from the Department of State, other U.S. Government agencies, and possibly other organizations and institutions, and assists in the development of curriculum and program materials. The training provided by the Instructor serves as the critical foundation upon which students develop the language and cross-cultural skills they need to perform their work effectively.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Education: Possession of a college degree is required.
2. Prior Work Experience: Three to five years of experience utilizing instructional skills and techniques and effective communication in teaching Japanese is required.

3. Language Proficiency: Level III (Good Working Knowledge) Speaking/Writing/Reading English is required.

Level V (Professional) Speaking/Writing/Reading of Japanese is required.

4. Knowledge: Thorough knowledge of the structure and mechanics of Japanese. Knowledge of the political, social, cultural, economic, and religious issues and trends of Japan is required.

5. Skills and Abilities: Ability to demonstrate Japanese skills in reading, writing, speaking and understanding both the classical (literary) and colloquial (spoken) from the target language is required. Skill in applying foreign language instructional techniques is required. Good research and writing skills is required. Ability to communicate effectively with adult students in order to retain their interest and motivation and to assist them to rapidly develop their language and cross-cultural skills is required. Skill in operating word processing equipment and software is required.

6. Post Entry Training: Completion of training and development plan.

SELECTION PROCESS

When equally qualified, Appointment Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed AEFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

Applications are available in the HR office. Contact Mary Smith at 5640 or access the Embassy's website <http://japan.usembassy.gov/e/info/tinfo-jobs.html>

SUBMIT APPLICATION TO

Human Resources Office
Attention: Mary Smith
Address: 1-10-5, Akasaka, Minato-ku,
Tokyo 107-8420

POINT OF CONTACT

Mary Smith
Telephone: 03-3224-5640
FAX: 03-3224-5818

DEFINITIONS

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - US citizen;
 - Spouse or dependent who is at least age 18;
 - Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil,

Foreign, or uniform services.

2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign of Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. Not-Ordinarily Resident (NOR): Typically NORs are AEFMs and EFM of FS, GS, and uniform service members who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: May 21, 2004
An Equal Opportunity Employer